

Statement of intent on Equal Opportunities

Equal opportunities is the provision of equal access for all people to the services of Jo's Cervical Cancer Trust, access to information, participation in its activities and includes Trustees, employees, volunteers and the general public.

Jo's Cervical Cancer Trust does not discriminate against any persons on the grounds of:

- Age
- Disability
- Gender
- Gender reassignment
- Race
- Religion or belief
- Sexual orientation
- Marriage and civil partnership
- Pregnancy and maternity

Responsibility for the implementation of the Policy lies with the Trustees and Chief Executive.

Jo's Cervical Cancer Trust recognises that everyone has a contribution to make to society and a right to equal and fair treatment. Jo's Cervical Cancer Trust will seek to implement a programme of positive action to ensure that the policy becomes a reality in practice and is not simply a paper commitment.

Jo's Cervical Cancer Trust will seek to implement the policy in every aspect of its work.